

**Executive Branch Agencies  
Turnover by Agency  
(07/01/2003 thru 6/30/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	880	13.5%	6.6%	119	29	29	5	36	20
350	AGRICULTURE	326	12.6%	6.1%	41	3	17	1	20	
375	INSURANCE	215	14.9%	11.2%	32	8	16	1	5	2
400	CONSERVATION	1,500	7.3%	3.9%	110	58		8	39	5
419	ECONOMIC DEVELOPMENT	1,371	16.3%	8.3%	224	43	71	10	93	7
500	ELEMENTARY & SEC EDUC	2,116	11.8%	6.2%	250	100	32	7	94	17
555	HIGHER EDUCATION	74	25.7%	23.0%	19	9	8		2	
580	HEALTH & SENIOR SERVICES	1,964	16.3%	9.0%	321	44	132	26	109	10
605	MISSOURI TRANSPORTATION	6,325	6.9%	2.3%	434	9	134	45	229	17
625	LABOR & INDUSTRIAL RELATIONS	1,097	15.3%	4.8%	168	15	38	7	64	44
650	MENTAL HEALTH	8,699	23.8%	12.3%	2,074	462	609	443	378	182
780	NATURAL RESOURCES	1,749	11.7%	6.8%	204	118	1	6	71	8
812	PUBLIC SAFETY	4,317	23.2%	13.5%	1,002	374	210	265	98	55
860	REVENUE	2,035	12.1%	6.2%	246	29	98	29	86	4
886	SOCIAL SERVICES	8,511	17.6%	10.1%	1,500	286	570	77	406	161
931	CORRECTIONS	11,540	14.1%	10.2%	1,627	81	1,092	189	222	43
	<b>Totals</b>	<b>52,714</b>	<b>15.9%</b>	<b>9.0%</b>	<b>8,371</b>	<b>1,668</b>	<b>3,057</b>	<b>1,119</b>	<b>1,952</b>	<b>575</b>
	<b>Percent Turnover by Reason</b>					<b>19.9%</b>	<b>36.5%</b>	<b>13.4%</b>	<b>23.3%</b>	<b>6.9%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2003 through June 30, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2003 Employee Count + June 30, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".